

2026 Annual Open Enrollment

What's Changing

October 20 – November 7

State Health Benefit Plan Updates



- The medical plan premiums will have an increase of approximately 10%.
- To help medical plan members save more by using Tier 1/Generic prescriptions, the Tier 1 copays will be reduced and the copays for Tiers 2 and 3 will have a slight increase for the HMO and HRA plans.

Voluntary Plan Updates for 2026

Dental

- The plan options are renamed to the Basic and the Enhanced options.
- There is a 6% rate increase, based on plan performance.

Vision

- Two EyeMed plans will be offered: Basic and the Enhanced options.
- The Enhanced option is an additional plan with higher benefits.
- The Basic Plan will have a slight premium increase.

New Accident and Hospital Indemnity plan options

- These plans provide financial benefits for accidents and hospitalizations.

Dependent Care Flexible Spending Account (FSA)

- The annual maximum contribution is \$7,500.

Permanent Life Insurance with Long Term Care

- This plan provides permanent life insurance protection with a long term care benefit.



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SHBP

Enrollment is **strongly encouraged**.
If you take no action, your existing medical plan election will carry forward to 2026.

Voluntary Benefits

Enrollment is **strongly encouraged**.
However, if you take no action, your existing benefits will continue to 2026.

Exception: FSA Plan
Annual election is required for FSA

Complete Open Enrollment information is located at
www.daltonpublicschoolsbenefits.com.



Questions?

Contact the Benefits Service Center at **(866) 481-4920**.
Mon – Thurs: 8am to 6pm and Fri: 8am to 5pm



**benefits
service center**