

2027 Annual Open Enrollment

What's Changing

October 19 – November 6

State Health Benefit Plan Updates



- The medical plan premiums will have an increase of approximately 2% to 7%, depending on the option and coverage level.
- Express Scripts Pharmacy Benefit Services, part of Evernorth Health Services, will be the pharmacy benefits manager.
- The well-being incentive points have a slight update for 2027; points will be increased for preventive screenings and coaching.
- **Although an active enrollment is not required, we encourage all employees to review and confirm your medical plan benefit for 2027.**

2027

2027 Annual Open Enrollment

State Health Benefit Plan

Enrollment is **strongly encouraged**.

If you take no action, your existing medical plan election will carry forward to 2027.

Voluntary Benefits

Enrollment is **strongly encouraged**.

If you take no action, your existing voluntary benefits will continue to 2027.

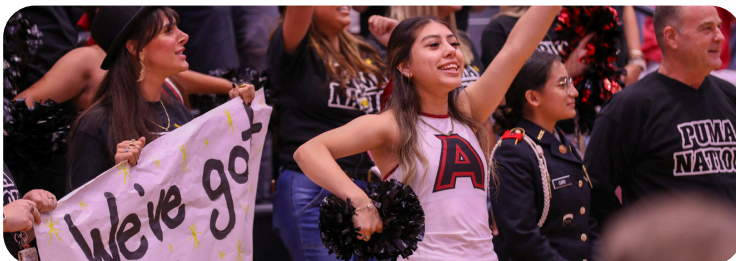
Exception: FSA Plan

An annual election is required for FSA.

Access

daltonpublicschoolsbenefits.com

for 2027 Open Enrollment information.



Questions?

Contact the Benefits Service Center at **(866) 481-4920**.

Mon – Thurs: 8am to 6pm and Fri: 8am to 5pm



**benefits
service center**